

Investing for Success

Under this agreement for 2021
Ferry Grove SHS will receive



\$ 567,254*

This funding will be used to

Writing competence is the foundation for effective learning in all key learning areas and subjects. The *Every Student Succeeding State Schools Strategy 2016 – 2020* acknowledges the importance of literacy, particularly writing as imperative for every student's success and improvement of school performance. Supported by research it is widely accepted that an improvement in results will only be achieved by focussing on writing improvement as an integral element of our whole school improvement agenda.

FGSHS has undertaken to focus on **one** whole school writing process using *the Teaching and Learning Cycle* and aligning it with our whole school pedagogical framework *The Art and Science of Teaching (ASOT)*. In 2021 every faculty will commit to working on the one whole school writing goal to improve writing competency across the junior school, focussed on measuring student progress. Year 8 assessment will be the focus in Semester 1, Year 7 in Semester 2, and segue into Year 9 in Semester 1 2022.

The Teaching and Learning Cycle was explained to teaching staff in Term 3, 2020 as a model for identifying text structures and language features requiring specific teaching to enable students to develop knowledge and skills to undertake the assessment components of units of study. 2021 will enable teachers to work collaboratively to identify text structures and language features of subject-specific texts and plan lesson components (3 – 6 mini-lessons per unit) to improve the quality of student writing within subjects and in general.

The aim of the Writing Development Experts and the Faculty Writing Team Leaders is to provide staff with guidance, targeted professional development and assistance to develop resources to ensure sustained and measurable outcomes in writing can be achieved.

KEY PERFORMANCE INDICATORS

- Minimum three year improvement across all NAPLAN strands (cohort average improvement)
- A-C in English at or above 85% target
- A-B in English at or above 45% target
- Increase in U2B in writing to 10%
- Increase NMS in writing by 5%
- NMS > 540
- MSS > 85%



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Our initiatives include

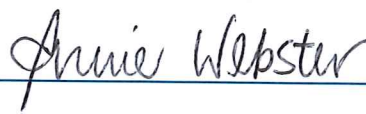
1. Through the interrogation of multiple data sources, students will be identified and tracked for our intensive programs in Foundation Classes and through our Booster program. Each of the programs are resourced with a reduced teacher/ student ration and the employment of a teacher aide assigned to each class.
2. The strategic use of a specialised writing reference group, with each faculty representative leading the implementation of our writing expectations within faculty planning.
3. A U2B writing program is delivered after school for identified students sitting just below or at the upper two bands for writing.
4. A consistent approach to sustained writing, sentence structures, vocabulary, cohesion and paragraph structures are embedded across all faculty curriculum.
5. Planned literacy within our Year 7, 8 and 9 Access Programs.
6. Targetted professional development is provided for all teaching and non-teaching staff in the skills of effective writing.

Our school will improve student outcomes by

To support these initiatives through effective resourcing, Ferny Grove SHS will purchase:

Initiative	Costing
1. Two additional teachers to assist in the delivery of our Booster Program and support smaller class sizes in our Foundation classes across Mathematics, English, Science and Humanities.	\$ 186,718
2. Additional Teacher Aide hours so each Foundation class has access to a Teacher Aide and two additional Teacher Aide's to support our STLAN in supporting students with learning difficulties.	\$ 269,396
3. An A03- Data and Performance Officer to track student progress across Levels of Achievement, Attendance and Behaviour.	\$ 81,140
4. Release time for our teachers to support planning and moderation of targeted programs.	\$ 30,000
TOTAL	\$ 567,254


John Schuh
 Executive Principal
 Ferny Grove SHS


Annie Webster
 School council chair
 Ferny Grove SHS



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